



MOSAIC CHURCH

**MEMBERSHIP**

**COURSE**

**WEEK 1**

# Membership Course Checklist

Things to remember as you participate in Mosaic's Membership Process.

- Check in at the iPad station every week to record in-person attendance.
- If you are on Zoom, please indicate your name and the name of any person attending online with you so we can record your attendance.
- Everyone will receive a link from RightNow Media to the video for each week in case you want to rewatch the lesson, or need to make up a lesson you missed.
- If you are not able to attend the class, you are required to watch that video on RightNow Media as your online make-up class.
- When you are making up the class you will need to select '**Colby May and Collaborators**' when asked who you want to receive your responses so that we can record your attendance for that week.
- There are 5 total classes you will need to complete in order to attend the Dinnerview.
- You will have a 2-week break between class 5 and the Dinnerview to give everyone time to catch up on classes that have been missed.
- If you have completed all 5 classes, you will be sent a registration link for our Dinnerview the week leading up to the Dinnerview event.
- Please Register for the Dinnerview when you receive that email if you plan on attending. The sooner we have a total headcount the better it is for us ordering food and pairing up interviewers and interviewees.
- If you are unable to attend the Dinnerview, a follow up one-on-one interview will be scheduled with a leader of Mosaic once you have completed the 5 classes.
- When you have confirmed Mosaic is the place God has called you to be, then you will need to sign the Membership Covenant to complete the membership process.

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# Schedule

## Membership Class Schedule

Registration & Check-In

Section 1 | Our History

Section 2 | Why Membership

Section 3 | Who We Are & Why We Exist

Our Values

Our Strategy

What We Believe

Section 4 | Our Leadership

Section 5 | Membership Process

Q & A

Dismiss

# **Our History**

# The History of Mosaic

In 1995, under the covering of Morning Star International, Pastor Dave Soto moved to Austin, TX, to plant Morning Star Christian Church of Austin. After three years Dave moved to San Diego to plant another church, and MSCC was then led by Pastor Greg Ball. The church continued to grow and in 2004 Pastor Ray McCollum assumed the Senior Pastor position, after Greg was asked to step down due to abuses of power and finances. In 2006, MSCC removed its membership with MSI/EN and became independent under the name Christ Community Church (CCC). A little less than a year later, CCC purchased its current facilities and began renovations. It then relocated in the Spring of 2007. In the Spring of 2009, Ray McCollum resigned as Senior Pastor and moved back to Brentwood, TN.

In November 2009 the bylaws of CCC were rewritten, and we established a different model of governance called Eldership, or Plurality of Leadership.

In January 2010, Morgan and Carrie Stephens relocated with their four children from Nashville, TN, to take on the position of Lead Pastor. In February of 2010 our initial 3 Elders were set in; Morgan Stephens, Dr. John Loyd and Glyn Milburn. That same month our initial 3 deacons were also set in; Brett Millican, Armando Mancilla and David DeStefano. Since then our deacon team has grown. You can see a list of all our current deacons at [mosaicchurchaustin.com/our-team](http://mosaicchurchaustin.com/our-team).

Not long after, Glyn and his family relocated to California and he stepped down as acting Elder of CCC. In early 2012 Gaylen Washington was set in as an Elder to fill the void left by Glyn's absence.

In January of 2015, Christ Community Church changed its name to Mosaic Church, because we felt it better reflected who we were as a church community and allowed us to be more of who God has called us to be. In January of 2017 Mosaic Church rejoined the family of churches around the world known as Every Nation. Again, this decision was made, after much prayer and conversation, because we felt it enabled us to be more of who God has called us to be as a culture-shaping, disciple-making faith community.

Mosaic's most recent major development took place in September 2022, when it officially established a campus in the South Austin area. This was made possible by the generous donation of a debt free facility on 8 acres of land from Texas Oaks Baptist Church. After months of dialogue and planning, on September 4, 2022, TOBC leadership and membership voted to officially dissolve and become part of the Mosaic Church family, paving the way for the launch of the South Austin campus in November 2022.

Along this amazing journey God has taken us on, we have also planted a number of churches over the years as church planting is something we highly value and believe God has called us to do in our attempt to reach our city, our state, and our nation. In April of 2008 we sent Pastor Peter Dusan to plant The Springs Church in San Marcos, TX. In September of 2019 we sent Pastor Shadrick Bell to plant Family Life Church in downtown Austin. In August of 2022 we sent Pastor Alvin Brown to plant Mosaic Church Fort Worth. And, in January of 2023 we sent Pastor Dan Duran to El Paso to plant Iglesia Delta. Our goal is to continue to equip leaders, empower them to lead, and plant churches with those who feel called by God to do so.

# Why Membership

# Membership Defined

At Mosaic we recognize that, collectively, we are more than an evangelistic or teaching organization. Mosaic Church is a community formed \_\_\_\_\_ the Gospel and \_\_\_\_\_ the Gospel, living life centered on the true and good news of Jesus Christ. While many of our gatherings will include non-members and guests, it is our goal to have fully participating, covenant members within this community.

The difference between attendees and members can be summed up in the word...**commitment**. The Bible actually describes two kinds of membership within the Body of Christ. The first is membership within the universal Body of Christ; one body of believers that transcends space and time.

*For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and all were made to drink of one Spirit. For the body does not consist of one member but of many.*

*1 Corinthians 12:12-14*

Membership in the universal church of Jesus Christ is based solely on Christ's merit and grace. This membership is eternal and unchanging. The Bible also urges members of His universal body to become members of a specific local community. (*Romans 12:4-8; 1 Corinthians 12:25-31; 14:12; 26; Hebrews 10:24-25; 1 Timothy 3:14-15*).

*And let us consider how to stir one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.*

*Hebrews 10:23-24*

At Mosaic, we recognize the need for a formal covenant membership for at least four major reasons.

1. \_\_\_\_\_ : Christ is committed to His bride, the church, and so we should be too. In Ephesians 5:25 Paul wrote, "...Christ loved the church and gave Himself up for her..." (ESV) The New Testament also shows us that believers clearly identified themselves with a specific, local body and were challenged to become devoted, committed participants to that community. You will not find the phrase, "become a member of a local church," in the New Testament, not because it isn't important, but because the New Testament writers assumed that to be the norm. It never would have crossed their minds for a believer to not be committed to a local body of believers.
2. \_\_\_\_\_ : We live in a day and age where commitment is something people try to shy away from... a job, a marriage, a sports team when they aren't winning. This consumer mindset has produced a phenomenon of "church shoppers and hoppers," people who are willing to take from many churches without committing to any. Formal church membership swims against the current of "consumer religion" by building character through commitment to a local body.
3. \_\_\_\_\_ : Membership defines who we can depend on to build and sustain the ministries of this local church. It identifies who belongs to the community, which is valuable to the leaders of the church as they fulfill their God-given task of overseeing and shepherding the community.
4. \_\_\_\_\_ : Membership produces spiritual growth. The New Testament outlines the essential need for Christians to be accountable to each other for spiritual maturity. Membership in a local body constitutes a key, practical component to that accountability. Membership provides proper care to the member as we collectively submit ourselves to the truth of God's Word. Membership can be a significant "defining moment" in one's lifelong discipleship journey.

# **Who We Are & Why We Exist**

# What We Value

***Mosaic Church exists to make disciples of Jesus Christ through the core values of worship, community, and mission in a \_\_\_\_\_ and \_\_\_\_\_ context.***

Discipleship is the process of being conformed to the image of Christ. It is the progressive restoration of our original design and purpose. Genesis 1 tells us we were designed *by* God to bear the image *of* God, to be a reflection of who He is to the world around us. Sin and idolatry have broken that design as we have sought to reflect our own glory instead. Jesus' sacrificial and atoning death accomplished the forgiveness of our sins and overcame the power of evil and death in our lives, which enables us to be reconciled back to the heart of our Father. In turn, this empowers us to live lives where the love of God and the love of neighbor become our mission once more. Since Jesus is the image of the invisible God (Colossians 1), the perfect Image Bearer, then the more we look like Him the closer we come to fulfilling our image-bearing purpose. This is what we mean when we say we want to make disciples of Jesus. We exist to help people be reconciled back to God, back to their purpose, and back to one another.

*"God puts people to rights, so that through people He can put the world to rights." - N.T. Wright*

We value multiethnic and multigenerational community because of a **theological conviction**, and a **prophetic vision**, when it comes to who we believe God has both made us, and called us, to be. First, as image-bearers of a God who exists as One God in three uniquely diverse persons, we believe the multiethnic and multigenerational context allows us to more accurately reflect the beauty of our Trinitarian God. Second, it is because God has established Mosaic as a community within the larger community of Austin. Austin is a multiethnic and multigenerational community, therefore we want our church in Austin to resemble that as well. From the very beginning Jesus has called people of all different ages, colors and languages to turn from finding their identity and hope in the categories and definitions the world gives us and to turn towards a new identity and hope as His image-bearing people. Second, it is because from our inception, God has called Mosaic Church to be a different sort of community brought together by His grace. A community that doesn't seek to tear one another down because of our differences, but rather seeks to love, serve and build one another up in pursuit of the one commonality we all share; The redemption and reconciliation through the grace of God in Christ Jesus alone.

This is not something we have accomplished in our own power, but is something God miraculously established. We believe this is a prophetic picture of who God is and what His Kingdom is all about. This call to be multiethnic has been in our cultural DNA from the beginning and we have sought to steward and nourish that calling as an act of obedience to who God has called us to be as a church community. We believe this kind of community reflects the glory of our Triune God and demonstrates the power of Jesus to break down the dividing walls of hostility, evil and hate through the power of His resurrection and the leading of His Spirit.

*We call people into gospel environments and relational opportunities where they can love, serve, and do life with others who are not like themselves.*

We realize this is not an easy task. This **theological conviction**, and **prophetic vision**, also requires **relational sacrifice**. This kind of community is not something we can accomplish in our own power or wisdom. It is a costly pursuit that requires love, patience, sacrifice and commitment, but we believe that it is worth whatever cost must be paid because ultimately we are better together. So, to accomplish this dream that God has placed in our hearts we focus on, and call people to commit to, three main values.

# Our Three Core Values

1. \_\_\_\_\_

*"When we begin to glimpse the reality of God, the natural reaction is to worship Him. Not to have that reaction is a fairly sure sign that we haven't yet really understood who He is or what He's done." - N.T. Wright*

Romans 11:36 tells us that "all things" are made for the glory of God. This means that all of creation, and especially humanity, finds its purpose in reflecting the image of a Magnificent Creator. The Westminster Catechism says it this way, "The chief end of man is to glorify God and enjoy Him forever." God is to be the premier relationship and ultimate authority in our lives and to be the greatest desire of our hearts. Within this God-centered existence we find our ultimate joy because it is the very thing we were made for. However, sin, the desire to live for our own glory or the glory of someone or something other than God, has marred God's purpose and has derailed us from the true joy that is available in knowing Him. In response to our sin God sent His Son, Jesus, to live the life we have not lived, die the death we deserved to die, and rise again to redeem us and reconcile us back to a life of God-glorifying worship. Because of Jesus, we can once again know and worship God the way we were intended to from the beginning. It is our greatest pursuit to continually call ourselves, and others, to turn away from the worship of cultural idols and return to worshipping the only One who is worthy of such praise and adoration, Jesus Christ. This is the heart of worship, a heart consumed with the glory of God.

The main environments at Mosaic where people have the opportunity to learn about Jesus, hear the Gospel and the Word of God rightly preached, participate in the sacraments of baptism and communion and experience the presence of God among a community of His followers as we gather together in worship is at our **Sunday morning worship gatherings** and our periodic **Night of Worship events**, and our **GROW Courses**. By no means are these the only environments where we worship Jesus, and we know that worship is a state of the heart and not simply limited to an event or even a song, but we believe it is vital for members of our community to participate together as we seek God in the context of our worship gatherings

2. \_\_\_\_\_

*Then the Lord God said, "It is not good that the man should be alone; I will make him a helper fit for him." - Genesis 2:18*

It wasn't good for Adam to be alone because he was incapable of reflecting the image of a Triune God as an isolated human being. Because God exists in community (Trinity), we who are made in His image and likeness were created to exist in community as well. From the local café, to country clubs or sports teams, to social networking sites on the Internet, we all have an innate desire to belong. The question is not, "Will we engage in community?" Instead we should ask, "In what type of community am I engaged?" We want to experience biblical community, to be surrounded by men and women we can openly share the joys and struggles of life with as we pursue Christ together.

It is our heart-felt desire to see our church continue to be a place where people from different ethnicities, cultures, socioeconomic backgrounds and even languages can live life together in Gospel-centered relationships. We believe this is God's desire for us, and we aim to continue to pursue this goal with an intense passion.

As a Christ-centered community, we strive to glorify God in our love and unity (*Ephesians 4:1-6; John 13:34-35*) as we serve one another and our city. This happens in all kinds of ways in all kinds of places but our primary community structure is found within our **Mosaic Communities**. A Mosaic Community is a community of people pursuing a unified mission that activates discipleship relationships. It is a group committed to the mission of God and the pursuit of Jesus alongside one another. These communities seek to share life and truth, meals and mission. It is within these communities that the church is the church to one another and to the city, where authentic, life-transforming discipleship takes place.

These groups are built around a particular mission and therefore are not limited to a specific life-stage or demographic, but instead seek to further the mission of God, and of Mosaic, through various avenues of ministry to our local church, as well as to the city and world around us. We believe church consists of more than just a building, preaching and singing. In being the body of Christ we seek to live out the gospel together through our Mosaic Communities. Our hope is to create unity in diversity as people from different cultures and backgrounds pursue God's mission together.

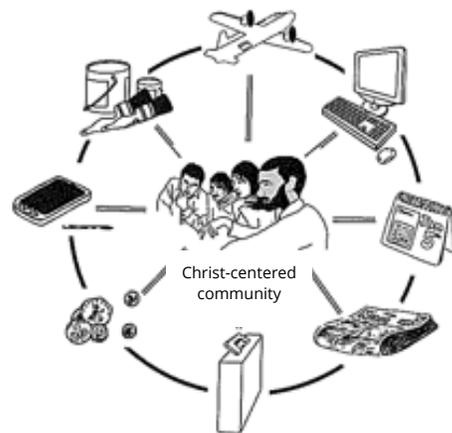
We know you could probably survive on your own, but for Mosaic to be the church God is calling us to be, it will take all of us seeking this kind of community together. Church cannot simply be another responsibility we juggle with the rest of life but must be seen as the community in which all other responsibilities take place.

*But now in Christ Jesus you who once were far off have been brought near by the blood of Christ. For he himself is our peace, who has made us both one and has broken down in his flesh the dividing wall of hostility.*

- *Ephesians 2:13-14*



If church is simply another responsibility you juggle with the rest of life eventually it will get dropped.



When church is the community in which life takes place then it defines who we are and gives Christ-like shape to our lives.

3. \_\_\_\_\_

*"It is not that the church of God has a mission, it's that God's mission has a church." - Alan Hirsch*

We are missionaries to the world called to be ministers of reconciliation (*2 Corinthians 5:18; 1 Peter 2:4-9*). This is the whole point of the Gospel. God desires to put creation back together again, as He intended in the Garden of Eden. God puts us back together in Christ, so that through us He can put the world back together through the church. Whether it is engaging our neighbors and workplaces or traveling to the far reaches of the earth, the missional events we facilitate as a church are simply tools to help us live missionary lives with one another as the Mosaic community to the areas in which God has placed us.

**The Four Losts:** Scripture describes four ways that sin has affected humans and the world in which we live. The mission of God is to, "Seek and save that which was lost," (Luke 19:10) in order to, "Reconcile all things back to Himself" (Colossians 1:20). As a missionary community Mosaic is a church that seeks to on mission with the Holy Spirit, looking to bring healing and life into those places where brokenness and death are found.

<p style="text-align: center;"><b>People are lost to God.</b></p> <p style="text-align: center;"><i>'And they heard the sound of the Lord God walking in the garden in the cool of the day, and the man and his wife hid themselves from the presence of the Lord God among the trees of the garden.'</i></p> <p style="text-align: center;">Genesis 3:8</p>	<p style="text-align: center;"><b>People are lost to people.</b></p> <p style="text-align: center;"><i>'Then the eyes of both were opened, and they knew that they were naked. And they sewed fig leaves together and made themselves loincloths.'</i></p> <p style="text-align: center;">Genesis 3:7</p>
<p style="text-align: center;"><b>People are lost to themselves.</b></p> <p style="text-align: center;"><i>'And he said, "I heard the sound of you in the garden, and I was afraid, because I was naked, and I hid myself."'</i></p> <p style="text-align: center;">Genesis 3:10</p>	<p style="text-align: center;"><b>People are lost to creation.</b></p> <p style="text-align: center;"><i>'And to Adam he said, "Because you have listened to the voice of your wife and have eaten of the tree of which I commanded you, 'You shall not eat of it,' cursed is the ground because of you; in pain you shall eat of it all the days of your life; thorns and thistles it shall bring forth for you; and you shall eat the plants of the field.'</i></p> <p style="text-align: center;">Genesis 3:17-18</p>

This plays out locally through our Mosaic Communities serving both in our different ministry areas (on site), as well as out in the local community (off site) through neighborhood-focused and city-wide pursuits like feeding the homeless, mentoring young people and reaching out to students on the UT campus. Globally, our mission takes us to places like San Luis Potosi, Baja, Rwanda, The Dominican Republic, France and Ethiopia, working to bring justice and provision to the needy and oppressed. It is our aim to make the city and the world a better place through the power of the Gospel of Jesus Christ.

Mission is not merely what we do; it is who we are. As a church on mission, we seek to live out the implications of the whole gospel for the whole person in the whole world, starting in our own city. This happens locally and globally as we engage people and cultures with a heart of redemption in an attempt to see God reconcile people and culture back to His original design of loving Him and loving one another. We call people to live missionally-minded lives through the following opportunities:

## **ON-SITE COMMUNITIES**

Our desire is to help believers discover how God has uniquely wired them with gifts, talents and passions and equip them to magnify God by serving in the ministries of their local church. Our on-site communities are on mission to help create an environment conducive to people hearing and responding to the Word of God and the presence of the Holy Spirit. Our hope is that we would cultivate the same attitude described in Philippians 2:3, doing "nothing from conceit, but in humility counting others more significant than ourselves."

As you feel led to call Mosaic your church home, service will inevitably become a part of your life's worship and your life's mission. We pray that in serving here, God would mature and strengthen your gifts and create in you a servant's heart that would bleed into all areas of your life. Don't be afraid to step out and try something new. He will always enable you to do what He calls you to do.

## **OFF-SITE COMMUNITIES**

Local mission, within the greater Austin community, happens primarily through our off-site Mosaic Communities as these smaller communities look to transform their part of the city through strategic social partnerships and creative missional initiatives. The communities focus on the needs in their part of the city by doing things like feeding the homeless, building sheds and furniture for single moms and needy families, and serving underprivileged children through things like mentoring or foster care, just to name a few.

As a church community, we also partner with local organizations by raising money and awareness regarding the various issues being addressed in our city.

## **GLOBAL MISSIONS**

Global mission happens through our foreign partnerships in Mexico, the Dominican Republic, Africa and India. We support a children's home in San Luis Potosi, Mexico with our child sponsorship program, the *Vallado Project*. We also take three trips throughout the year to visit this children's home and provide ministry and facility upkeep for the organization. We also partner with Makarios, and the work they are doing in the Dominican Republic through their school, family empowerment program, and local church leadership development.

## CHURCH PLANTING

Mosaic is a church planting church. We are committed to being a seedbed for the planting of numerous churches, locally and globally, that renew their communities and cities with the gospel of Christ. To date we have planted churches in Irvine, CA; Denver, CO; Indianapolis, IN; San Marcos, TX; San Antonio, TX; Austin, TX; Fort Worth, TX. And, we will be sending a team to El Paso, TX to plant a church beginning in 2023.

It is our desire to see as many people as possible answering God's call on their lives. We want to be a community of people who are living for God's glory, with God's people, on God's mission. As we do, we believe that we will all grow in Christ-likeness and that through us the city of Austin will see the heart of the Gospel and be transformed. Below is a diagram to help illustrate this strategy:



# Our Discipleship Strategy

Along with our unique identity as a local expression of the church we also feel that God has given us a unique and specific strategy to accomplish His purposes in the city of Austin. We believe that our life in Christ begins with God calling us out of the darkness and bondage of sin and into the marvelous light of His salvation (*Romans 8:28-30; 1 Corinthians 1:9*). This model is based on the Gospel which tells us that God sent His son to live our life, die our death, and rise again in order to enable us to live for God's glory (*Romans 11:36; Galatians 1:3-5*), with God's people (*Ephesians 2:19; 1 Peter 2:10*), for God's mission in the earth (*Matthew 28:18-20; Ephesians 2:10*).

Discipleship is relationship. It is first and foremost a relationship with Jesus, but it is also walking in relationship with others as we pursue the person of Jesus and the mission of God together in relationship with the world. Like any relationship there are major moments that define where the relationship is and where it's going, with many smaller steps that lead from one defining moment to the next. Following this pattern, our discipleship strategy consists of four major steps in our relationship with Jesus, which each including smaller steps, or tools, designed to help you move through the discipleship journey from one major step to the next. We call these steps the 4 E's:

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## - Starting the conversation

When does discipleship begin? Is it when we come to faith in Jesus? Is it when we get baptized? When did it begin for the original disciples? Discipleship for Peter, Andrew, James, and John began the moment Jesus introduced Himself to them. And the same is true for us. The discipleship journey begins the moment Jesus says hello, and most often the way that happens is when someone who is a follower of Jesus, who carries the Spirit of God with them, introduces himself/herself to someone who does not know Jesus yet. Discipleship is relationship, and a relationship cannot occur unless an introduction is made. Therefore, our discipleship process begins with engagement, starting the conversation that leads to relationship.

*While walking by the Sea of Galilee, he saw two brothers, Simon (who is called Peter) and Andrew his brother, casting a net into the sea, for they were fishermen. And he said to them, "Follow me, and I will make you fishers of men." Immediately they left their nets and followed him. ' - Matthew 4:18-20*

## **Engage Tools:**

- **Evangelism:** Sharing/Receiving the Gospel.
- **Worship Gatherings:** These provide the opportunity to engage God's presence through music, teaching, communion, and prayer.
- **Church-Wide Events:** These provide an on ramp for people to connect with our church community.
- **Mosaic Communities:** These are smaller groups of believers who are pursuing Jesus and His mission alongside one another in community. Being part of one of these groups allows you to connect with Jesus and others on a deeper level.

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## - Belonging to Jesus and His People

Being formed in the image of a Triune God, a God who is community, we all long for deep, meaningful relationships. Scripture tells us the focus of these relationships is to love God and to love others. Love is more than just a casual acquaintance or general knowledge. Love requires intentionality and sacrifice. Love is knowing you belong. A relationship begins with, "hello," but it is established through love. In this step of our discipleship process our desire is to help you grow in your understanding of God's love for you, and to experience that love through community with others. This is where trust is developed and where the values and expectations of being in a relationship with Jesus and with others are explained.

*We love because he first loved us. - 1 John 4:19*

### **Establish Tools:**

- **Membership Process:** Our Foundations Course, Membership Class, and Membership Conversation allow you the opportunity to learn more about who we are, what we believe, and why we do what we do as a church community.
- **Church-Wide Events:** These also provide opportunities for Mosaic attendees and members to connect with one another on a deeper level.
- **Mosaic Communities:** These are smaller groups of believers who are pursuing Jesus and His mission alongside one another in community. Being part of one of these groups allows you to connect with Jesus and others on a deeper level.

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## - Growing in your ability to minister

This is where participation in, and contribution to, their relationship with Christ, and with other believers, becomes part of a person's rhythm of life. This is where the expectation goes beyond just participating to serving and beginning to learn how to lead others in these relationships. The point of Gospel Community, what we commonly refer to as *church*, is to be a place where the Trinitarian love of God works its way out from the Father, Son, and Spirit into the rest of the world. This outworking of Trinitarian love is accomplished through the people whom God has reconciled. Which means, our reconciliation as believers was never intended to just stop at us being reconciled back to God, it has always been God's intention for that reconciliation to work its way through God's people out into the lives of others. Therefore, this third step in the discipleship relationship is meant to equip and develop you, using the gifts, talents, and passions God has placed within you, to grow in your ability to lovingly and sacrificially minister to others as a way of reflecting who God is and what His Kingdom is all about.

*For the love of Christ controls us, because we have concluded this: that one has died for all, therefore all have died; and he died for all, that those who live might no longer live for themselves but for him who for their sake died and was raised. From now on, therefore, we regard no one according to the flesh. Even though we once regarded Christ according to the flesh, we regard him thus no longer. Therefore, if anyone is in Christ, he is a new creation. The old has passed away; behold, the new has come. All this is from God, who through Christ reconciled us to himself and gave us the ministry of reconciliation; that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting to us the message of reconciliation. Therefore, we are ambassadors for Christ, God making his appeal through us. We implore you on behalf of Christ, be reconciled to God. For our sake he made him to be sin who knew no sin, so that in him we might become the righteousness of God. - 2 Corinthians 5:14-21*

## **Equip Tools:**

- **GROW Classes:** These are classes designed to grow you in both your theological understanding of Scripture and in the practical outworking of that theology in various aspects of life.
- **Mosaic Communities:** These are smaller groups of believers who are pursuing Jesus and His mission alongside one another in community. Being part of one of these groups allows you to connect with Jesus and others on a deeper level.
- **Discipleship Groups:** Go deeper with a subset of people from your Mosaic community in the context of a more intentional discipleship relationship.
- **Leadership 215:** This is a 20 month long, weekly program, kind of like a seminary program, designed to grow you as a Christian leader.

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### - Leading others in discipleship

This is where we move from student to teacher, from ministry participant to ministry leader. It is God's design that as we grow and mature we eventually get to the place of taking on the responsibility of leading others. We see this in families, businesses, and yes, even in following Jesus. The last thing Jesus said to His disciples was that He was about to *empower* them to go do for others what He had done for them. This is the perpetual cycle of Christian discipleship; those who have been taught becoming the ones who then teach others. At Mosaic, our goal is for every follower of Jesus to experience the empowering work of the Holy Spirit that enables us to become servant leaders who seek to lovingly engage, establish, and equip others for the ministry to which God has called them.

*And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, - Ephesians 4:11-12*

## **Empower Tools:**

- **Teaching a GROW Class:** Lead others in their theological understanding of Scripture and help them think through the practical outworking of that theology in their own lives.
- **Lead a Mosaic Community:** This could either be leading one of our on-campus ministry areas, or one of our off-campus groups in the Austin community as you seek to point people to the pursuit of Jesus and His mission alongside one another.
- **Evangelism:** Sharing the Gospel and/or ministering to people outside of the Mosaic spiritual family. This could be your neighbors, your co-workers, or some other people group within the city of Austin or the surrounding area. We want to empower you to be all that God has called you to be as a reflection of who He is and what His kingdom is all about.

# Mosaic Church Discipleship Process



# What We Believe

*"In the essentials \_\_\_\_\_ , in the non-essentials \_\_\_\_\_ , in all things \_\_\_\_\_ ."*

*– Rupert Meldenzie*

Mosaic Church aligns with the historic Christian faith, a faith well stated in the Nicene-Constantinopolitan Creed. There are essential truths for which we are willing to die and there are non-essential truths that we believe can and should be debated, but we need not divide over these secondary matters. **In other words, we believe that all doctrine is important but that common adherence on all points of doctrine is not necessary for salvation.** The Nicene-Constantinopolitan Creed of 381 articulates the essentials well.

## The Nicene-Constantinopolitan Creed of 381

We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, light from light, true God from true God, begotten, not made, of one Being with the Father; through him all things were made.

For us and for our salvation he came down from heaven, was incarnate of the Holy Spirit and the Virgin Mary and became truly human.

For our sake he was crucified under Pontius Pilate; he suffered death and was buried.

On the third day he rose again in accordance with the Scriptures; he ascended into heaven and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father [and the Son], who with the Father and the Son is worshiped and glorified, who has spoken through the prophets.

We believe in one holy catholic and apostolic Church.

We acknowledge one baptism for the forgiveness of sins.

We look for the resurrection of the dead, and the life of the world to come. Amen.

## Essential & Non-essential Doctrines

Belief in the doctrines set forth in the Nicene Creed is not necessary for participation in the Mosaic community, but it is required to become a member of Mosaic and to function in a leadership role within Mosaic. Below you will find additional statements of belief on both essential and non-essential doctrines. Essential doctrines are those core teachings that distinguish Christians from non-Christians and must be believed in order for one to be a genuine follower of the Lord Jesus.

### **GOD IS TRIUNE** | Essential

There is one God: infinite, eternal, almighty and perfect in holiness, truth and love. In the unity of the godhead there are three Persons, Father, Son and Holy Spirit, co-existent, co-equal, co-eternal. The Father is not the Son and the Son is not the Holy Spirit, yet each is truly Deity. One God—Father, Son and Holy Spirit—is the foundation of Christian faith and life.

### **GOD THE FATHER** | Essential

God the Father is the Creator of heaven and earth. By His word and for His glory, He freely and supernaturally created the world out of nothing. Through the same Word He daily sustains all His creatures. He rules over all and is the only Sovereign. His plans and purposes cannot be thwarted. He is faithful to every promise, works all things together for good to those who love Him, and in His unfathomable grace, gave His Son Jesus Christ for mankind's redemption. He made man for fellowship with Himself and intended that all creation should live to the praise of His glory.

### **JESUS CHRIST** | Essential

Jesus Christ, the only begotten Son of God, is the eternal Word made flesh, supernaturally conceived by the Holy Spirit, born of the Virgin Mary. He is perfect in nature, teaching and obedience. He is fully God and is fully man. He has always been with God, the Father, and is God. Through Him all things came into being and were created. He was before all things and in Him all things hold together by the word of His power. He is the image of the invisible God, the first-born of all creation and in Him dwells the fullness of the godhead bodily. He is the only Savior for the sins of the world having shed His blood and died a vicarious death on Calvary's cross. By His death in our place, He revealed the divine love and upheld divine justice, removing our guilt and reconciling us to God. Having redeemed us from sin, the third day He rose bodily from the grave, victorious over death and the powers of darkness and for a period of forty days appeared to over five hundred witnesses performing many convincing proofs of His resurrection. He ascended into heaven where, at God's right hand, He intercedes for His people and rules as Lord over all. He is the Head of His body, the church, and should be adored, loved, served and obeyed by all.

### **THE HOLY SPIRIT** | Essential

The Holy Spirit, the Lord and Giver of life, convicts the world of sin, righteousness and judgment. Through the proclamation of the gospel He persuades men to repent of their sins and confess Jesus as Lord. By the same Spirit a person is led to trust in divine mercy. The Holy Spirit unites believers to Jesus Christ in faith, brings about the new birth and dwells within the regenerate. The Holy Spirit has come to glorify the Son who in turn came to glorify the Father. He will lead the church into a right understanding and rich application of the truth of God's Word. He is to be respected, honored and worshipped as God, the Third Person of the Trinity.

## **THE SCRIPTURES** | Essential

We accept the Bible, including the 39 books of the Old Testament and the 27 books of the New Testament, as the written Word of God. The Bible is an essential and infallible record of God's self-disclosure to mankind. It leads us to salvation through faith in Jesus Christ. Being given by God the Scriptures are both fully and verbally inspired by God. Therefore, as originally given, the Bible is free of error in all it teaches. Each book is to be interpreted according to its context and purpose and in reverent obedience to the Lord who speaks through it in living power. All believers are exhorted to study the Scriptures and diligently apply them to their lives. The Scriptures are the authoritative and normative rule and guide of all Christian life, practice and doctrine. They are totally sufficient and must not be added to, superseded or changed by later tradition, extra-biblical revelation or worldly wisdom. Every doctrinal formulation, whether of creed, confession or theology must be put to the test of the full counsel of God in Holy Scripture.

## **HUMANITY** | Essential

God made humanity, male and female, in His own image, as the crown of creation, that we might have fellowship with Him. Tempted by Satan, humanity rebelled against God. Being estranged from our Maker, yet responsible to Him, we became subject to divine wrath, inwardly depraved and apart from a special work of grace, utterly incapable of returning to God. This depravity is radical and pervasive. It extends to the mind, will and affections. Unregenerate humanity lives under the dominion of sin and Satan. We are at enmity with God, hostile toward God, and hateful of God. Fallen, sinful people, whatever their character or attainments, are lost and without hope apart from salvation in Jesus Christ.

## **THE GOSPEL** | Essential

Jesus Christ embodies the gospel. His coming initiated the reclamation and restoration of our fallen world and the people that live in it who were and are separated from God by sin. The good news is revealed in His birth, life, death, resurrection and ascension. Christ's crucifixion is the heart of the gospel, His resurrection is the power of the gospel and His ascension is the glory of the gospel. Christ's death is a substitutionary and propitiatory sacrifice to God for our sins. It satisfies the demands of God's holy justice and appeases His holy wrath. It also demonstrates His mysterious love and reveals His amazing grace. Jesus Christ is the only mediator between God and man. There is no other name by which men must be saved. At the heart of all sound doctrine is the cross and the resurrection of Jesus Christ and the infinite privilege that redeemed sinners have of glorifying God because of what He has accomplished. Therefore, we want all that takes place in our hearts, churches and ministries to proceed from and be related to the cross and the resurrection of Jesus Christ.

## **HUMANITY'S RESPONSE TO THE GOSPEL** | Essential

Man's response to the gospel, often referred to as "Salvation" is not something we earn; it is a gift. It is not based on our works, but on His grace. Indeed, even the ability to choose to repent and receive Christ is a gift. In terms of our choosing, there are two views on this and we respect those who hold to either. One perspective would say that the gift of being able to choose Christ is only apportioned to an elect few based on God's sovereign will. Another perspective would say that all men and women are being continually drawn by the Spirit and have available by what is called "common grace" to be able to choose Christ of their own free-will and volition. Irrespective of which perspective we take, there is no room for us to boast or take credit. Salvation is God's gift, and God's alone, so that the glory is His and His alone. The result is we are able to "confess with our mouth that Jesus is Lord, and believe in our hearts that God raised Him from the dead,"

and be saved from the wrath that is to come (*Romans 10:9*). This enables us to live life to the glory of the Father, through the work of the Son, by the power of the Spirit and once again reflect the image of the Triune God whose glory we were created for. This transaction is evidenced by what the Bible calls the "Fruit of Repentance" (*Matthew 3:8*) and is characterized by a changed life, and is evidenced by kingdom service or "works".

## **HUMANITY'S INHERITANCE THROUGH THE GOSPEL** | Essential

Salvation, the free gift of God, is provided by grace alone, through faith alone, because of Christ alone, for the glory of God alone. Anyone turning from sin in repentance and looking to Christ and His substitutionary death receives the gift of eternal life and is declared righteous by God as a free gift. The righteousness of Christ is imputed to him. He is justified and fully accepted by God. Through Christ's atonement for sin an individual is reconciled to God as Father and becomes His child. The believer is forgiven the debt of his sin and via the miracle of regeneration, liberated from the law of sin and death into the freedom of God's Spirit, by which we become a new creation, reconciled back to God's image-bearing purpose.

## **SANCTIFICATION** | Essential

The Holy Spirit is the active agent in our sanctification and seeks to produce His fruit in us as our minds are renewed and we are conformed to the image of Christ. Though indwelling sin remains a reality, as we are led by the Spirit, we grow in the knowledge of the Lord, freely keeping His commandments and endeavoring to so live in the world that all people may see our good works and glorify our Father who is in heaven. All believers are exhorted to persevere in the faith knowing they will have to give an account to God for their every thought, word and deed. The spiritual disciplines, especially Bible study, prayer, worship and confession are a vital means of grace in this regard. Nevertheless, the believer's ultimate confidence to persevere is based in the sure promise of God to preserve His people until the end, which is most certain.

## **EMPOWERED BY THE SPIRIT** | Essential

The Holy Spirit empowers believers for Christian witness and service. The promise of the Father is freely available to all who believe in Jesus Christ, thereby enabling them to exercise the powers of the age to come in ministry and mission. The Holy Spirit desires to continually fill each believer with power to witness, and imparts His supernatural gifts for the edification of the Body and the work of ministry in the world. All the gifts of the Holy Spirit at work in the church of the first-century are available today and are to be earnestly desired and practiced. They are essential in the mission of the church in the world today.

## **THE CHURCH** | Essential

God by His Word and Spirit creates the church, calling sinful people out of the whole human race into the fellowship of Christ's Body. By the same Word and Spirit, He guides and preserves that new redeemed humanity. The church is not a religious institution or denomination. Rather, the church universal is made up of those who have become genuine followers of Jesus Christ and have personally appropriated the gospel. The church exists to worship and glorify God as Father, Son and Holy Spirit. It also exists to serve Him by faithfully doing His will in the earth. This involves a commitment to see the gospel preached and churches planted in the entire world for a testimony. The ultimate mission of the church is the making of disciples through the preaching of the gospel. When God transforms human nature, this then becomes the chief means of society's transformation. Upon conversion, newly redeemed men and women are added to a local church to which they devote themselves to

teaching, fellowship, the Lord's Supper, baptism and prayer. All members of the church universal are to be a vital and committed part of a local church. In this context they are called to walk out the New Covenant as the people of God and demonstrate the reality of the kingdom of God. The ascended Christ has given gift ministries to the church (including apostles, prophets, evangelists, pastors and teachers) for the equipping of Christ's body that it might mature and grow. Through the gift ministries all members of the church are to be nurtured and equipped for the work of the ministry. In the context of the local church, God's people receive pastoral care and leadership and the opportunity to employ their God-given gifts in His service in relation to one another and to the world.

## **STRUCTURE OF CHURCH GOVERNANCE** | Non-essential

Throughout the history of the Church of Jesus leadership structure has been vitally necessary to the continual growth of the church. In the beginning, the Church was lead by the Apostles. Since that first century church governance has taken different routes throughout different parts of the world. The three most common are: Episcopal, lead by a single leader; Presbyterian, lead by a group of leaders; Congregational, lead by majority vote from the congregation. Though Mosaic chooses the presbyterian model in the form of a team of Elders, we recognize that other forms of church governance can be equally beneficial and affective.

## **SACRAMENTS OF THE CHURCH** | Non-essential

Water baptism is only intended for the individual who has received the saving benefits of Christ's atoning work and become His disciple. Therefore, in obedience to Christ's command and as a testimony to God, the church, oneself and the world, a believer should be immersed in water in the name of the Father, Son and Holy Spirit. Water baptism is a visual demonstration of a person's union with Christ in the likeness of His death and resurrection. It signifies that his former way of life has been put to death and vividly depicts a person's release from the mastery of sin. As with water baptism, the Lord's Supper is to be observed only by those who have become genuine followers of Christ. This ordinance symbolizes the breaking of Christ's body and the shedding of His blood on our behalf, and is to be observed repeatedly throughout the Christian life as a sign of continued participation in the atoning benefits of Christ's death. As we partake of the Lord's Supper with an attitude of faith and self-examination, we remember and proclaim the death of Christ, receive spiritual nourishment for our souls, and signify our unity with other members of Christ's body.

## **THE CONSUMMATION** | Non-essential

The consummation of all things includes the visible, personal and glorious return of Jesus Christ, the resurrection of the dead and the translation of those alive in Christ, the judgment of the just and the unjust, and the fulfillment of Christ's kingdom in the new heavens and the new earth. In the consummation, Satan with his hosts and all those outside Christ are finally separated from the benevolent presence of God, enduring eternal punishment, but the righteous, in glorious bodies, shall live and reign with Him forever, serving Him and giving Him unending praise and glory. Then shall the eager expectation of creation be fulfilled and the whole earth shall proclaim the glory of God Who makes all things new.

## **WORSHIP STYLE** | Non-essential

We believe the worship of Jesus is essential to the follower of Jesus, but the style, location, day, and time of that worship is non-essential. Worship is a state of heart and mind. It is ascribing worth to Jesus above all else in this life, which is necessary for the follower of Jesus to draw near to the heart of God and be conformed to the image of Christ. However, Scripture does not give us specifics as to whether musical instruments should be used or not, whether one day of the week is better than another for us to worship, whether we should raise our hands or not, etc. We recognize that there are many different styles of worship that help connect the heart of the believer to the heart of God.

# **Our Leadership**

# Mosaic Governance Structure

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Mosaic Church is currently led by a group of Elders who make governing policies and decisions for the oversight of the church. The words Elder and Pastor are synonymous in the New Testament and literally mean "overseer". Our team of Elders is made up of men who have been called by God, meet the qualifications of an elder as laid out in scripture (*Titus 1:5-9; 1 Timothy 3:1-7*) and have demonstrated that they have the church's best interest in mind. These men have been through the appointing process and have been found to be above reproach among the congregation. They serve the church in righteousness and humility, seeking God's will in regard to the welfare of the church. These men serve and lead side-by-side, seeking a spirit of unity as they seek God's will for the church. We currently have 3 Elders, but that number is open to change at some point in the future as Mosaic continues to grow. Currently our Eldership consists of Lead Pastor Morgan Stephens, Dr. John Loyd, and Gaylen Washington.

## Board of \_\_\_\_\_

In addition to our Elders we have another level of accountability from our external Board of Oversight. The Board of Oversight consists of the North American Leadership Team set in place by Every Nation and is made up of a diverse group of seasoned and proven leaders. The role of the Board of Oversight is to provide accountability for the Elders, and to mediate in situations where conversations among the Elders have reached an impasse, or where one of our Elders has erred or committed some sinful act and has not come to a place of repentance. If that were to ever occur the Board of Oversight would step into the situation and help to resolve the issue, even to the point of having an Elder step down from his position of leadership. The involvement of the Board of Oversight would occur at the request of the Elders themselves, or by a member of Mosaic Church.

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## Team

Our Pastoral Team serves under the authority of our Elders & Lead Pastor in an advisory role as well as in the oversight and execution of ministry within the Mosaic community. This team consists of men and women who have been called by God and who meet the qualifications as laid out in Scripture (1 Timothy 3:8-13), and have been ordained or licensed by our Elders to function in a pastoral or director role within the staff of the church.

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In addition to our Pastoral Team, the Elders of Mosaic have also appointed a team of Deacons. The Deacons help lead in the execution of the ministry of Mosaic in conjunction with the vision set forth by the Elders. Our Deacon team is also made up of men and women who have been called by God and meet the qualifications of a Deacon as laid out in scripture (1 Timothy 3:8-13) and have also demonstrated that they have the church's best interest in mind. These individuals have been through the appointing process and have been found to be above reproach among the congregation. They serve the church in righteousness and humility, seeking God's will in regards to the welfare of the church.

For a list of our current Deacon team, visit: [mosaicchurchaustin.com/our-team](http://mosaicchurchaustin.com/our-team)

# Membership Process

# Becoming a Member

To be accepted as a covenant member of Mosaic, a person:

- Must be 12 years of age or older
- Must have received Jesus Christ as Lord and Savior (as the leader of one's life and the forgiver of one's sins)
- Must have been baptized by immersion in water the way Jesus demonstrated
- Must have attended Mosaic's Foundations Class
- Must support Mosaic's statements, strategy and structure and accept biblically defined responsibilities
- Must be interviewed by an Elder, Pastor, Deacon or another designated church leader to verbalize their personal testimony and to determine the integrity of their faith and their desire to be committed to Mosaic
- Must have signified the above by entering into a covenant relationship with the church as spelled out in the Membership Covenant

## Expectations: Membership Covenant

### From Mosaic Leadership:

We commit to shepherd the flock by providing spiritual leadership and accountability in accordance with Scripture (*1 Timothy 5:17; Titus 1:9; 1 Peter 5:1-2*). We commit to these four responsibilities:

1. **Skillfully and lovingly lead** - We commit to lead through service and humility for the purpose of helping our members walk in the full purposes of God. This involves: listening to God for wisdom and power in caring for the body; establish objectives and goals to accomplish the mission of the church; oversee the business affairs of the church; operate the church with financial responsibility and prudence. It is our goal to be able to call the members of Mosaic to "*be imitators of me [us] as I [we] am of Christ.*" - *1 Corinthians 11:1*
2. **Provide accurate and insightful teaching of scripture** - We commit to preach the full counsel of God's Word, boldly proclaiming the Truth of Jesus Christ, without fear, for purpose of building your faith, calling you to repentance, and instructing you in your own understanding of scripture.
3. **Care for all members** - We commit to see to it that the needs of our members are taken care of to the best of our abilities. It is our desire to see our church acting as the Body of Christ in meeting the spiritual, emotional, and physical needs of one another.
4. **Protect from harmful influences and beliefs** - We commit to refute those who contradict the Truth of scripture and, when needed, administer church discipline. We understand there may be wolves in sheep's clothing and we commit to protect this flock from those threats.

## From Mosaic Members:

We expect our members to make a commitment to God and to the other members of Mosaic by doing the following:

1. **Protect the unity of the church** - We require members of Christ's body to commit to acting in love towards one another, refusing to gossip about others, and to follow the leadership of Mosaic as they follow Christ.
2. **Share the responsibility of the church** - We ask our members to commit to praying for the growth of the church, inviting unchurched friends into their lives and gatherings, and warmly welcoming those who visit our times of worship.
3. **Serve in the ministry of the church** - There is no way any community can thrive without the sacrificial service and joyful participation of its members. To support the mission of the church, we ask our members to commit to faithful participation in church gatherings and activities, living a godly life and turning from sin, and to giving sacrificially as commanded by God.
4. **Support the testimony of the church** - We ask our members to participate in the story that God is writing through the church by participating faithfully, living a godly life and giving sacrificially as God requires.

## Termination of Membership

Members shall be removed from the Covenant and Participating Member roll for the following reasons:

- Death
- Transfer of membership to another church
- Personal written request of the member
- Lack of participation as described in Mosaic Membership covenant for six months
- Dismissal by the church through a process operated by the elders when a member's life and conduct fail to meet the commitments made in Mosaic Membership Covenant. This church discipline process is described in Section 1.06, Discipline of Members, of our Bylaws

# Discipline of Members

*"Your boasting is not good. Do you not know that a little leaven leavens the whole lump? Cleanse out the old leaven that you may be a new lump, as you really are unleavened. For Christ, our Passover lamb, has been sacrificed." 1 Corinthians 5:6-7*

*"Until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ." Ephesians 4:13*

*"As for those who persist in sin, rebuke them in the presence of all, so that the rest may stand in fear." 1 Timothy 5:20*

*"For the moment all discipline seems painful rather than pleasant, but later it yields the peaceful fruit of righteousness to those who have been trained by it." Hebrews 12:11*

*"But as he who called you is holy, you also be holy in all your conduct, since it is written, 'You shall be holy, for I am holy.'" 1 Peter 1:15-16*

*"Live such good lives among the pagans that, though they accuse you of doing wrong, they may see your good deeds and glorify God on the day he visits us." 1 Peter 2:12*

*"Brothers, if someone is caught in a sin, you who are spiritual should restore him gently. But watch yourself, or you also may be tempted." Galatians 6:1*

*"If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But if he will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses. If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, treat him as you would a pagan or a tax collector. I tell you the truth, whatever you bind on earth will be bound in heaven, and whatever you loose on earth will be loosed in heaven." Matthew 18:15-18*

## Purpose

The purpose of church discipline is three-fold:

- the glorification of God,
- the welfare, purity and edification of the church and,
- the repentance and spiritual growth of the offender.

## **Process**

Members and all other professing Christians who regularly attend or fellowship at Mosaic and err in biblical doctrine or conduct shall be subject to discipline according to Matthew 18:15-18. The attitude of members toward one another shall be guided by a concern for redemption rather than a desire to punish. Before such discipline reaches its final conclusion:

- It shall be the duty of any church member who has knowledge of the erring person's unbiblical beliefs or misconduct to warn and to correct such a person in private, seeking his or her repentance and restoration. If the erring person does not heed this warning, then,
- The warning member shall again go to the erring person accompanied by one or two witnesses to warn and correct the erring person, seeking his or her repentance and restoration. If the erring person still refuses to heed this warning, then,
- It shall be brought to the attention of the elders. (It is understood that this process will continue to conclusion, whether the erring person leaves the church or otherwise seeks to withdraw from membership to avoid the discipline process.) The elders will appropriately investigate any allegation brought by one church member against another. If these allegations are warranted, two or more of the elders will contact the erring person and seek his or her repentance and restoration. If the erring person refuses to be restored, the matter will be presented to all the elders who will act to protect the church by removing the erring person's membership and notifying the church in accordance with Matthew 18. However, even at this point, the church will continue to pray for the restoration of the erring person.

## **Reinstatement of Membership**

If the member dismissed through the above process heeds the warning, demonstrates repentance and requests reinstatement, he or she shall be publicly restored to membership through the affirmation of the elders and notification of the church membership.

# **Our Team**

# Our Team

## Elders

### **Morgan Stephens**

Elder / Lead Pastor

### **John Loyd**

Elder

### **Gaylen Washington**

Elder

## Pastoral Team

### **Morgan Stephens**

Elder / Lead Pastor

[morgan@mosaicchurchaustin.com](mailto:morgan@mosaicchurchaustin.com)

### **Barnabas Willis**

Executive Pastor

[barnabas@mosaicchurchaustin.com](mailto:barnabas@mosaicchurchaustin.com)

### **Brett Millican**

Pastor of Discipleship

[brett@mosaicchurchaustin.com](mailto:brett@mosaicchurchaustin.com)

### **Alvin Brown**

Lead Pastor - Mosaic Fort Worth

[alvin@mosaicchurchaustin.com](mailto:alvin@mosaicchurchaustin.com)

### **Peter Dusan**

Every Nation Campus Director

[peter.dusan@everynation.org](mailto:peter.dusan@everynation.org)

### **Keong Fong**

Pastor of Connections

[keong@mosaicchurchaustin.com](mailto:keong@mosaicchurchaustin.com)

### **Alyssa Jacobs**

Pastor of Children's Ministry

[alyssa@mosaicchurchaustin.com](mailto:alyssa@mosaicchurchaustin.com)

### **Julie Ann Paulson**

Director of Operations

[julie@mosaicchurchaustin.com](mailto:julie@mosaicchurchaustin.com)

### **Amanda May**

Director of Music and Production

[amanda@mosaicchurchaustin.com](mailto:amanda@mosaicchurchaustin.com)

### **Jamie Smith**

Director of Technology

[jamie@mosaicchurchaustin.com](mailto:jamie@mosaicchurchaustin.com)

### **Rosalynn Smith, Ph.D.**

Pastor of Mission & Adult Education

[rosalynn@mosaicchurchaustin.com](mailto:rosalynn@mosaicchurchaustin.com)

### **Cori Sullivan**

Pastor of Community

[cori@mosaicchurchaustin.com](mailto:cori@mosaicchurchaustin.com)

### **Wendell Williams**

Pastor of Student Ministries

[wendell@mosaicchurchaustin.com](mailto:wendell@mosaicchurchaustin.com)

For a complete list of our team, visit [mosaicchurchaustin.com/our-team](http://mosaicchurchaustin.com/our-team)

# Ministry Areas

If you would like to get involved in a ministry at Mosaic and be contacted by the respective Ministry Lead, please use the following website and visit our Mosaic Communities Directory:

[serve.mosaicchurchaustin.com](http://serve.mosaicchurchaustin.com)

## Events & Administration

There is constant "behind the scenes" administration at Mosaic. Occasionally, we can need help with events, data entry, mass mail-outs and more. We also have an Event Hospitality Team that helps with all of our major events throughout the year. If you would like to serve in the office or on the Hospitality Team, please contact Morgan Onochie at [morgan.onochie@mosaicchurchaustin.com](mailto:morgan.onochie@mosaicchurchaustin.com).

## Community Groups

Mosaic communities meet throughout the week at various times and locations both on and off the Mosaic campus. To view a directory of our communities and their locations and times, visit [www.mosaicchurchaustin.com](http://www.mosaicchurchaustin.com) and click on "Mosaic Communities" in the menu, or contact Cori Sullivan at [cori@mosaicchurchaustin.com](mailto:cori@mosaicchurchaustin.com) to get connected to a group.

## mKids

mKids offers ministry during our worship gatherings for children birth through 5th grade. There are many ways to serve: caring for babies in the nursery, teaching or teacher's assistant, lesson preparation, and more. No experience? Don't worry—we'll train you! If you would like to get involved, please contact Alyssa Jacobs at [alyssa@mosaicchurchaustin.com](mailto:alyssa@mosaicchurchaustin.com).

## Mosaic Students

Mosaic Students is a ministry for 6th through 12th graders led by Wendell Williams that meets on Sunday mornings during our second service (high school) and third service (middle school). To get involved, you can email Wendell Williams at [wendell@mosaicchurchaustin.com](mailto:wendell@mosaicchurchaustin.com).

## Every Nation Campus

Every Nation Campus (ENC) is an engaging outreach to students on the college campuses in our area. ENC offers activities of all sorts designed to help college students and college-aged adults find and fulfill their purpose in God. For more information, contact Peter Dusan at [peter.dusan@everynation.org](mailto:peter.dusan@everynation.org).

## Connections

The connections teams have the unique opportunity to welcome everyone who comes through our doors as well as assist them in practical ways. If you would like to serve as parking lot attendant, greeter, connection team member or usher, please contact Keong Fong at [keong@mosaicchurchaustin.com](mailto:keong@mosaicchurchaustin.com).

## **Worship Department**

If you are interested in music and would like to get involved with Worship at Mosaic, contact Amanda May at [amanda@mosaicchurchaustin.com](mailto:amanda@mosaicchurchaustin.com)

## **Media Team**

If you are skilled in videos, photography, or graphic design and want to get involved with the media team, contact Gregory Jacobs at [gregory@mosaicchurchaustin.com](mailto:gregory@mosaicchurchaustin.com) or Kristina Kasprovicz at [kristina@mosaicchurchaustin.com](mailto:kristina@mosaicchurchaustin.com).

## **Production Team**

The Live Production Team handles all audio/visual elements that occur during Sunday services and special events. This includes lighting, sound, video/slide display, videographers, live editing, streaming and more. This is a great service opportunity for anyone who enjoys using technology to contribute to services and events. Contact Matt Gilbert at [matt@mosaicchurchaustin.com](mailto:matt@mosaicchurchaustin.com).

## **Broadcast Team**

For those who are unable to be at our facilities in person, the Mosaic Broadcast Team makes the livestream possible. This team runs the cameras and oversees the production of what people see on their screens at home. If you are interested in helping us in this area please contact Matt Gilbert at [matt@mosaicchurchaustin.com](mailto:matt@mosaicchurchaustin.com).

## **Technology**

If you are interested in web and application development, IT support and services, network and infrastructure administration, and technology automation and innovation, and desire to get involved with the Technology team, contact Jamie Smith at [jamie@mosaicchurchaustin.com](mailto:jamie@mosaicchurchaustin.com).

## **Coffee Bar**

Our coffee bar team sets the atmosphere on Sunday mornings by providing a welcoming and warm-beverage-filled place to connect with one another before gathering to worship. Whether it's a self-served cup of joe or a special-request cappuccino, the coffee bar team helps you get your caffeine fix at just the right time. If you would like to join the team, please contact Brett Millican at [brett@mosaicchurchaustin.com](mailto:brett@mosaicchurchaustin.com).

## **Homeless Ministry**

Mosaic Street Ministry serves the homeless community of Austin by providing and distributing food and clothing on the first and third Thursday of each month as well as each Sunday morning. To get involved or receive more details about Mosaic Street Ministry, please contact Rosalynn Smith at [rosalynn@mosaicchurchaustin.com](mailto:rosalynn@mosaicchurchaustin.com).

# **Answer Key**

## **Membership Defined**

by  
for  
biblical  
cultural  
practical  
personal

## **What We Value**

multi-ethnic  
multi-generational  
worship  
community  
mission

## **Our Discipleship Strategy**

Engage  
Establish  
Equip  
Empower

## **What We Believe**

unity  
diversity  
charity

## **Our Leadership**

elders  
oversight  
pastoral  
deacons



**Mosaic Church**  
Membership Course